OUR PURPOSE
To power progress together by providing more and cleaner energy solutions

GENERATING SHAREHOLDER VALUE
Growing value through a dynamic portfolio and disciplined capital allocation

POWERING PROGRESS
Our strategy to accelerate the transition to net-zero emissions, purposefully and profitably

POWERING LIVES
Powering lives through our products and activities, and supporting an inclusive society

RESPECTING NATURE
Protecting the environment, reducing waste and making a positive contribution to biodiversity

ACHIEVING NET-ZERO EMISSIONS
Working with our customers and sectors to accelerate the energy transition to net-zero emissions

UNDEPINNED BY OUR CORE VALUES AND OUR FOCUS ON SAFETY
TECHNOLOGY HOW WE WORK

PROBLEMS WORTH SOLVING

START WITH THE CUSTOMER
And work backwards to the technology

LEARNING FAST TOGETHER

DELIVERING VALUE

LEARNER MINDSET
Seek out internal and external knowledge
Learn from mistakes and successes
Everyone’s contribution is valuable

DATA DRIVEN
Data that we can trust
Stored in the right place
Accessible to the right people

DEEP TECHNICAL EXPERTISE
Nurture our sector leading capabilities
Leverage what we know collectively
Apply through Systems Thinking

NATURAL TEAMS
Agile Ways of Working
Bringing the right people together
Across the organisation and around the globe